

# ANGLICAN CHURCH DIOCESE OF SYDNEY



## MINISTRY EVALUATION PRESBYTER CANDIDATE

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Name of Deacon .....

Parish .....

Rector / Lay Person .....

Address .....

..... Phone .....

Date of Report .....

Number of training / feedback meetings with deacon this year:

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Thank you for your willingness to evaluate this deacon's ministry. Your partnership in this activity is greatly appreciated.

In completing this report, you are encouraged to use illustrations and examples from the deacon's life and ministry to support your comments.

The objectives of this Report are:

- a) To assist the Archbishop's Presbyter Panel in recommending suitable people to the Archbishop for ordination as presbyters;
- b) To identify areas for a candidate's ongoing ministry development.

**In order to fulfil these objectives, the report and/or its contents may be disclosed to:**

- **staff within the Archbishop's Office, in particular those within Ministry Training and Development; and**
- **persons performing functions on behalf of the Archbishop's Office such as Presbyter Panel members.**

**It is important that you share this report with your deacon.**

**THANK YOU FOR YOUR ASSISTANCE.**

**PLEASE PROVIDE SPECIFIC DETAILS / EXAMPLES TO SUPPORT YOUR COMMENTS:**

**Character**

Including devotional disciplines; godliness in relationships, and other evidence of personal growth in holiness

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**Areas of improvement:**

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**Theological Convictions**

Including demonstrated capacity to clearly articulate doctrinal beliefs; the degree to which beliefs are evident in public ministry, including the degree to which the candidate demonstrates that the gospel is for all nations.

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**Theological Development**

Including ongoing commitment to growth in Biblical studies and theological understanding

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**Personal Ministry**

Including self-awareness; other-person awareness; appropriate relationships with both sexes; effectiveness of personal evangelism & discipling; capacity to relate with the non-Christian community, appropriate relationships with those from ethnically and culturally diverse backgrounds.

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General awareness of cultural differences:

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**Small Group Ministry**

Including demonstrated capacity to develop and expand small groups

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Demonstrated capacity to conduct one to one discipling ministry

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**Preaching / Teaching**

Including content; delivery; demonstrated competency in developing series / programmes

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**Leading of Services**

Including demonstrated understanding of liturgy, music and organization  
Demonstrated competency in the conduct of occasional services: baptisms, weddings and funerals.

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**Leadership in Management**

Including demonstrated understanding of financial, property and other governance matters related to parish mission; personal organisational skills and time management; capacity to deal with ambiguity and setbacks

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**Family Life**

How has the candidate demonstrated his ability to care for and lead his family, especially in the light of the demands of parish ministry?

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**Personal Gifts**

What excites or energises the candidate? For example: Do you think that the candidate has any special aptitude for a specialist ministry such as church planting, cross cultural ministry, university chaplaincy etc ?

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**Recommendation**

Is this deacon ready to assume responsibility for a parish as a presbyter?

- a) Yes, certainly
- b) Yes, with reservation
- c) No, not yet ready
- d) No, unsuited

**Other Comments**

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***Please note that under the Privacy Act 1988, the Archbishop’s Office has a general obligation to allow an applicant to have access to personal information that is held about them. If the applicant sought access to this reference, we would, generally speaking, be required to allow them to view this reference.***

Signed ..... Date .....  
**(Rector / Lay Person)**

Signed ..... Date .....  
**(Deacon)**